



Certificate of Registration

EQUAL PAY MANGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Samherji Ísland ehf Glerárgötu 30 600 Akureyri Iceland

Holds Certificate No:

EQ 702680

and operates a Equal Pay Management System which complies with the requirements of $\acute{\text{IST}}$ 85:2012 for the following scope:

The Equal Pay management system at Samherji Island ehf including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2019-02-18

Latest Revision Date: 2019-02-18

Effective Date: 2019-02-18 Expiry Date: 2022-02-17

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...making excellence a habit."



This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>.

Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +31 (0)20 3460 780.